

Recruitment Policy

Teachers & Coaches

Wandsworth Swimming Club shall:

- Advertise and Recruit from both inside and outside the Club
- Follow current guidelines regarding Employment law
- Advertise wherever necessary to promote applicants from the wider Community
- Recruit having regard for Equal Opportunity issues such as Race, Disability and Gender.
- Make the necessary checks to ensure candidates are suitable persons in line with our Child Protection Policy.

The recruitment of personnel will be by the Committee of Wandsworth Swimming Club.

Swimmers:

Swimmers will be encouraged to join the Club by:

- Working in partnership with the Local Authority and its leisure service provider
- Liaising with Local Education establishments
- Advertising through various media

Club funding will be sought to offer trial sessions to encourage swimmers from the local community

Volunteers:

- Parents and swimmers will be encouraged to volunteer for various tasks within Club life. The necessary checks will be made to ensure they are suitable persons in line with our Child Protection Policy.